



The JAM Jar



GROWING INSTRUCTIONAL LEADERS

Recently we developed a course for a professional organization that introduced us to the research of Meredith Honig. This research was exciting for us as it reaffirms the work we have done and are currently involved in at both the school and district level. Growing Instructional Leaders is important work and needs to be intentional. Gains will not be seen over night and this work needs to occur right from the top down. Central office leaders need to be ready to mentor and coach school leaders.

“In order to see real gains, district leaders need to address the entire central office’s performance, asking themselves: What would the office look like if it were truly designed to support instructional leadership, high-quality teaching, and -ultimately-deeper learning?”
Meredith I. Honig, 2015.

Currently we are working with five high school administrative teams in supporting their growth as instructional leaders. Through mentorship, observations and dialogue we are supporting these leaders to dig deep, seek clarity and understanding of the issues and the abilities of their teachers to provide high quality instruction.

In our previous school divisions we took a “system” approach to instructional leadership development. Our central office leaders were provided the professional learning (both individual and group) to build their abilities to: be instructional leaders, coach and support school based leaders in their instructional leadership. This work was intentional planned and delivered with the goal of ensuring high quality learning for all students.

THIS MONTH'S EDITION :

- Growing Instructional Leaders
- From the Field



The JAM Jar

From the Field

My school leadership team and myself have had the good fortune to work with Rita and Shan of Jam Consulting for this school year. They graciously and generously bring their wisdom gained over years of school and system leadership to our school and our leadership challenges. They are genuinely committed to success for us as school leaders, for our staff and, of course, for our students. This is evident in non-judgmental advice, feedback and support they provide.

We are a better leadership team and I am most definitely a better school leader as a result of their support and guidance. Thank you Rita and Shan!

Glen Allen, BSc., BEd., MEd. (he, him, his)
Principal

How Can We Help...

With over 60 years combined experience in education JAM Consulting can provide a number of supports to school systems, schools and individuals. We can:

- provide coaching/mentorship
- provide elbow to elbow support for school and system leaders
- executive coaching
- leadership development sessions
- conduct school reviews
- assess and assist with school culture

Contact us to see how we can support you in the work you are doing to ensure all students are provided with high quality learning - email info@jamconsulting.ca.

